



## Benefits Package

*At Origami, our mission is to create opportunities and transform lives. This applies to employees just as much as it applies to those we serve. Since we first began, we have fostered an environment that encourages upward mobility and growth for our team members.*

### Comprehensive Insurance Package:

- Health Insurance with Blue Cross Blue Shield and Blue Care Network\*
- Dental and Vision Insurance with Delta Dental and Eye Med\*
- Employer Paid Short Term Disability\*
- Employer Paid Basic Life Insurance\*
- Employer Paid Life Insurance \*

### Wellness Benefits:

- Incentivized Wellness Game\*
- Free Onsite Yoga Weekly
- Quarterly Staff Wellness Events

### Retirement Savings

- 403b Retirement Plan (for employees who work 1000 hours or more in a fiscal year)

### Generous Paid Time Off

- Jury Duty Time Off and Pay
- Bereavement Time Off and Pay
- Paid Parental Leave for New Parents and Grandparents\*
- 8 Paid Holidays\*\*
- Hourly Full Time & Part Time: up to 24 paid days off per year (Accrue 8 hours for every 87 hours worked)
- Salaried Full Time & Part Time: up to 18 paid days off per year (Accrue 8 hours for every 115 hours worked)

### Additional Benefits

- Employee Assistance Program
- Tax-Advantaged Savings Accounts (FSA and HSA)
- Employee Recognition Program
- Serene Work Setting
- Employee Referral Bonus Program (\$200)
- Onsite Gardening Program
- Employee of the Month Program
- Annual Employee Awards
- Staff Nominated Appreciation Program

*\*Full Time Employee Benefit = 30 hours+ per week*

*\*\*Full Time, Salaried Employee Benefit*